

VASF AA

BOARD - COMMISSIONER - COMMITTEE PLANS & REPORT FORM

(Add additional objectives and status reports as needed)

Committee: Diversity

Commissioner/Board Position: Melissa Barnes – Commissioner

Year (e.g., 2005-06): 2006-07

Committee Members: Tim Freeman/ Hope Jackson – Co-Chairs
Shaun Anderson, Patrice Johnson, Amy Sikes, Delores Bright, Debbie Harris, Cassandra Gwatheny

Standard Goal 1: Provide diversity training and education for VASF AA membership, including heightening membership awareness about diversity Committee activities. (Strategic Plan Reference: Section 4.5 A (2,4) and 4.5 B (5))

Objective 1 (*HOW the committee plans to achieve the stated goal*):

1) Eliminate Leadership Symposium for this year. In its place, view a feature presentation that depicts multiculturalism and its conflicts and successes on a college campus. Facilitate discussions after presentation. Suggestions for movies: *The Great Debate; Higher Learning; American Gangster*

Status Reports of Objective 1 (*Please report your progress toward achieving the stated goals – this is where the committee provides updates to the Board, including any suggestions or modifications to the goal and/or the Strategic Plan*):

Date: 1/15/08

Report: We'll discuss with Melissa and Conference chairs to determine best process to use.

Date: _ Report:

Objective 2 (*HOW the committee plans to achieve the stated goal*):

The Committee will provide informative events and sessions that address our differences and our commonality allowing for discussion and sharing of ideas among the VASF AA membership.

Status Reports of Objective 2 (*Please report your progress toward achieving the stated goals – this is where the committee provides updates to the Board, including any suggestions or modifications to the goal and/or the Strategic Plan*):

Date: 1/15/08

Report: 1 HBCU sector meeting or lunch – venue to give HBCUs an opportunity to discuss their needs – work in progress 2) Trying to secure Tony Brown, Dean of Hampton University’s Journalism School, as our keynote speaker 3) Activity – currently named Human Scavenger Hunt – designed to get people speaking to those other than friends and coworkers and to assist participants in finding common interests and traits in a ‘stranger’.

4) VASFAA Diversity College Day – March 29, 2008 - Tim Freeman is working on a College Day to be held in Chesapeake in which 5 area high schools will be invited to learn about credit, financial aid, admissions etc . Lenders and area college reps are invited to share their knowledge.

Date: _____
Report:

Standard Goal 2: Ensure diversity on each VASFAA Committee.

Objective 1 (*HOW the committee plans to achieve the stated goal*):

The committee will reiterate the President’s message of diversity by sending an email reminder at the committee selection process

Date: 9/2007

Report: Email sent reminding Chairs to include a diverse population in their committee selection to the best of their ability. _____

BUDGET

| <u>Item</u> (<i>Broad general categories</i>) | | <u>Cost</u> |
|--|----------|--------------------|
| Committee Lunch | 9/15/07 | 28.43 |
| Supplies | 9/10/07 | 6.60 |
| Committee Lunch | 10/16/07 | 29.32 |
| | | _____ |
| | | 64.35 |

Board Approved Amount: \$4000
Date: 1/15/2008
(Use separate sheet if necessary.)

Balance: \$3935.65