

VASFAA

BOARD - COMMISSIONER - COMMITTEE PLANS & REPORT FORM

(Add additional objectives and status reports as needed)

Committee: Diversity

Commissioner/Board Position: Keith Wellings/Rep-At-Large – Outreach Services

Year (e.g., 2005-06): 2006-07

Committee Members: Hope Jackson - Chair

Standard Goal 1: Provide diversity training and education for VASFAA membership, including heightening membership awareness about diversity Committee activities. (Strategic Plan Reference: Section 4.5 A (2,4) and 4.5 B (5))

Objective 1 (*HOW the committee plans to achieve the stated goal*):

Conduct the Leadership Symposium - primary focus is assisting current and future leaders in developing an understanding of various leadership styles.

Status Reports of Objective 1 (*Please report your progress toward achieving the stated goals – this is where the committee provides updates to the Board, including any suggestions or modifications to the goal and/or the Strategic Plan*):

Date: 9/19/06

Report: We are working towards inviting 3 facilitators to discuss Cross Cultural Communications, Business Protocol/Etiquette across Cultural Lines, and Habits of Good Leaders.

Date: 1/30/07

Report: We have obtained our three facilitators – Thedford Collins – ECMC – Business Protocol Across Cultural Lines; Tom Rebstock – TG – Adding Leadership Skills to your Management Toolkit; Mike O’Grady – CLC – Cross Cultural Communications. We also secured a moderator – Jacqui Sutherlin – Riverside School of Health Careers – she will pull together what we have learned and lead the group in an interactive session.

Objective 2 (*HOW the committee plans to achieve the stated goal*):

The Committee will provide informative events and sessions that address our differences and our commonality allowing for discussion and sharing of ideas among the VASFAA membership.

Status Reports of Objective 2 (Please report your progress toward achieving the stated goals – this is where the committee provides updates to the Board, including any suggestions or modifications to the goal and/or the Strategic Plan):

Date: 9/19/06

Report: 1) The Committee would like to conduct a panel discussion of the similarities and differences in the 3 most 'noticeable' religions in American culture – it is our plan to invite 3 local professors to lead an informed, unbiased discussion of Christianity, Judaism and Islam. 2) The Committee is exploring the possibility of conducting a Night at the Movies where again we'll explore the clash of various subcultures within the United States 3) We have contacted Harvey Alston, motivational speaker, to return to VASFAA – specific message to be determined

Date: 1/30/07

Report: We have secured Harvey Alston to conduct a concurrent session regarding working more effectively as members of a team, enhancing communication and listening skills in a diverse environment. Item 1 was not approved by the Board and will not be implemented. Item 2 will not occur due to lack of sufficient time. We would, however, like to bless our meals with 2 universal blessings and one moments of silence to be given by members of the Diversity Committee. We are also in the process of searching for a Star Trek game/activitiy that we can incorporate throughout the Conference that will address differences but celebrate our commonality.

Standard Goal 2: Ensure diversity on each VASFAA Committee.

Objective 1 (HOW the committee plans to achieve the stated goal):

The committee will reiterate the President's message of diversity by sending an email reminder at the committee selection process

Date: 8/7/2006

Report: Email sent today reminding Chairs to include a diverse population in their committee selection to the best of their ability.

BUDGET

<u>Item</u> (Broad general categories)	<u>Cost</u>
Harvey Alston - Fees and Travel	
\$2487.10	
Committee Mtg Lunches 9/16/06, 1/18/07	\$60.13

Board Approved Amount: \$4750 _____

Date: 5/24/2006 _____

(Use separate sheet if necessary.)