

VASF AA

BOARD - COMMISSIONER - COMMITTEE PLANS & REPORT FORM

(Add additional objectives and status reports as needed)

Committee: Diversity

Commissioner/Board Position: Keith Wellings/Rep-At-Large – Outreach Services

Year (e.g., 2005-06): 2006-07

Committee Members: Hope Jackson - Chair

Standard Goal 1: Provide diversity training and education for VASF AA membership, including heightening membership awareness about diversity Committee activities. (Strategic Plan Reference: Section 4.5 A (2,4) and 4.5 B (5))

Objective 1 (*HOW the committee plans to achieve the stated goal*):

Conduct the Leadership Symposium - primary focus is assisting current and future leaders in developing an understanding of various leadership styles.

Status Reports of Objective 1 (*Please report your progress toward achieving the stated goals – this is where the committee provides updates to the Board, including any suggestions or modifications to the goal and/or the Strategic Plan*):

Date: 9/19/06

Report: We are working towards inviting 3 facilitators to discuss Cross Cultural Communications, Business Protocol/Etiquette across Cultural Lines, and Habits of Good Leaders.

Date: 4/01/07

Report: We have obtained our three facilitators – Thedford Collins – ECMC – Business Protocol Across Cultural Lines; Tom Rebstock – TG – Adding Leadership Skills to your Management Toolkit; Mike O’Grady – CLC – Cross Cultural Communications. We also secured a moderator – Jacquie Sutherlin – Riverside School of Health Careers – she will pull together what we have learned and lead the group in an interactive session to close.

Objective 2 (HOW the committee plans to achieve the stated goal):

The Committee will provide informative events and sessions that address our differences and our commonality allowing for discussion and sharing of ideas among the VASFAA membership.

Status Reports of Objective 2 (Please report your progress toward achieving the stated goals – this is where the committee provides updates to the Board, including any suggestions or modifications to the goal and/or the Strategic Plan):

Date: 4/1/07

Report: 1) We have designed a Passport Activity that will allow interaction between and the learning new tools of communication among the species. 2) Members of the Diversity Committee will deliver blessings for our meals that are nondemoniational.

Date: 1/30/07

Report: We have secured Harvey Alston to conduct a concurrent session regarding working more effectively as members of a team, enhancing communication and listening skills in a diverse environment. Item 1 was not approved by the Board and will not be implemented. Item 2 will not occur due to lack of sufficient time. We would, however, like to bless our meals with 2 universal blessings and one moments of silence to be given by members of the Diversity Committee. We are also in the process of searching for a Star Trek game/activity that we can incorporate throughout the Conference that will address differences but celebrate our commonality.

Standard Goal 2: Ensure diversity on each VASFAA Committee.

Objective 1 (HOW the committee plans to achieve the stated goal):

The committee will reiterate the President's message of diversity by sending an email reminder at the committee selection process

Date: 8/7/2006

Report: Email sent today reminding Chairs to include a diverse population in their committee selection to the best of their ability.

BUDGET

<u>Item</u> (Broad general categories)	<u>Cost</u>
<u>Harvey Alston - Fees and Travel</u>	<u>\$2487.10</u>
<u>Committee Mtg Lunches 9/16/06, 1/18/07</u>	<u>\$60.13</u>
<u>upplies</u>	<u>500</u>
<u>Leadership Symposium Meals and Supplies</u>	<u>1000</u>

Board Approved Amount: \$4750 _____

Date: 5/24/2006 _____
(Use separate sheet if necessary.)