

# VASFAA

## **BOARD - COMMISSIONER - COMMITTEE PLANS & REPORT FORM**

(Add additional objectives and status reports as needed)

**Committee:** Diversity

**Commissioner/Board Position:** Keith Wellings/Rep-At-Large – Outreach Services

**Year (e.g., 2005-06):** 2006-07

**Committee Members:** Hope Jackson - Chair

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**Standard Goal 1:** Provide diversity training and education for VASFAA membership, including heightening membership awareness about diversity Committee activities. (Strategic Plan Reference: Section 4.5 A (2,4) and 4.5 B (5))

**Objective 1** (*HOW the committee plans to achieve the stated goal*):

Conduct the Leadership Symposium - primary focus is assisting current and future leaders in developing an understanding of various leadership styles.

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**Status Reports of Objective 1** (*Please report your progress toward achieving the stated goals – this is where the committee provides updates to the Board, including any suggestions or modifications to the goal and/or the Strategic Plan*):

**Date:** 9/19/06

**Report:** We are working towards inviting 3 facilitators to discuss Cross Cultural Communications, Business Protocol/Etiquette across Cultural Lines, and Habits of Good Leaders. \_\_\_\_\_

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**Date:** \_\_\_\_\_

**Report:** \_\_\_\_\_

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**Objective 2** (*HOW the committee plans to achieve the stated goal*):

The Committee will provide informative events and sessions that address our differences and our commonality allowing for discussion and sharing of ideas among the VASFAA membership.

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**Status Reports of Objective 2** (Please report your progress toward achieving the stated goals – this is where the committee provides updates to the Board, including any suggestions or modifications to the goal and/or the Strategic Plan):

**Date:** 9/19/06

**Report:** 1) The Committee would like to conduct a panel discussion of the similarities and differences in the 3 most 'noticeable' religions in American culture – it is our plan to invite 3 local professors to lead an informed, unbiased discussion of Christianity, Judaism and Islam. 2) The Committee is exploring the possibility of conducting a Night at the Movies where again we'll explore the clash of various subcultures within the United States 3) We have contacted Harvey Alston, motivational speaker, to return to VASFAA – specific message to be determined

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**Date:** \_\_\_\_\_

**Report:** \_\_\_\_\_

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**Standard Goal 2: Ensure diversity on each VASFAA Committee.**

**Objective 1** (HOW the committee plans to achieve the stated goal):

The committee will reiterate the President's message of diversity by sending an email reminder at the committee selection process

**Date:** 8/7/2006

**Report:** Email sent today reminding Chairs to include a diverse population in their committee selection to the best of their ability. \_\_\_\_\_

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**BUDGET**

**Item** (Broad general categories)

**Cost**

_____	_____
_____	_____
_____	_____
_____	_____

**Board Approved Amount:** \$4750 \_\_\_\_\_

**Date:** 5/24/2006 \_\_\_\_\_

(Use separate sheet if necessary.)